

VSCC Respect Guidelines

The Vintage Sports-Car Club (VSCC) embraces the Motorsport UK's 'Race with Respect' code, promoting high standards of behaviour to ensure motorsport remains inclusive and safe for all participants, regardless of their role. By being a member of VSCC and also by participating in a Motorsport UK-permitted event, you agree to uphold the values of: -

- Respect
- Integrity
- Fair Play
- Self-Control
- Good Manners

We ask all members to pledge to 'Race with Respect' across all the different types of event the VSCC organises, whether competitive or non-competitive, by: -

- Contributing to a welcoming environment that ensures safety and welfare.
- Behaving with integrity, fairness, and keeping the sport safe through actions.
- Treating everyone with respect, regardless of gender, ethnicity, socio-economic background, beliefs, or identity.
- Representing the sport politely to all staff, officials, competitors, volunteers, fans, and supporters.
- Respecting the rules and the authority of the VSCC and Motorsport UK, as implemented by our volunteer and licenced officials.

Motorsport UK have made a number of resources available under the 'Race with Respect' programme, including a reporting process for anybody who believes they have been the victim of poor behaviour by others. Further information on this is available here:

<https://www.motorsportuk.org/racewithrespect/>.

The VSCC also has its own Respect procedures for upholding the values listed above, up to and including disciplinary action. The purpose of this document is to explain these in more detail.

It should be remembered that the Motorsport UK 'Race with Respect' programme and the VSCC's own Respect procedures sit alongside, and do not replace, the usual judicial rules which apply to the type of event you have entered. These are fully explained in Chapter 2 of the National Competition Rules (NCRs), and in the specific rules for each event.

Reporting and Disciplinary Process

1. Initial Reporting

Off track

Members should direct any concerns related to behaviour to the VSCC Secretary or any senior member of staff who will promptly report to the Respect Group. If you require anonymity, this will be respected within the Respect Group.

On Track.

On track issues should be reported either to the Clerk of the Course or the DSA in accordance with the DSA Programme.

2. Immediate Actions

Some incidents, especially those occurring during an event, may require immediate action. The Secretary or President may issue an immediate sanction (e.g., asking an individual to leave the venue) before referring the matter to the Respect Group.

3. The Respect Group and the award of demerits.

In addition to other sanctions, where members fail to act with appropriate respect either on or off the track, they may be awarded a 'demerit' by the Respect Group.

- The Respect Group comprises the Secretary, the President, and one other Board member.
The following process will be followed:
- The Respect Group will scrutinise any evidence available to them and where appropriate will notify the individual that there is the possibility of them being awarded a demerit.
- The member in question will be notified will be given ten working days to appeal and the Respect group will assess any response.
- The proposed recipient will be informed of the final decision within a reasonable period after the appeal period.
- The decision of the Respect Group will be final.
If a demerit is awarded, it will be dated at the time of the offence and will expire after two years.
If a third active demerit is awarded, the Respect Group will present all three offences to the Board for review, with a presumption in favour of expulsion from the club.
- The Secretary's office will maintain a record of all demerits.
- The Respect Group is comprised of the Secretary, President, and one additional Director, appointed by the Board. The Board may change the third member at any time.

4. Conflict of Interest

If a complaint is made against any member of the Respect Group, an alternative Board member or senior member of staff will be appointed in their stead.

5. Confidentiality

Complaints not addressed to the relevant group will be considered unproven. Unreported and unproven allegations made against other club members and repeated to third persons may, in themselves, be disrespectful acts.

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MSUK asks us all to "call out" poor standards of behaviour so as a member of the club you have a duty to report inappropriate behaviour. Withholding information because you don't want to "snitch" on someone does not help the club.